

## **BLUE COLLAR OCCUPATIONAL HEALTH AND SAFETY POLICY**

The Management at this Company is committed to safety and is determined to promote safe and healthy working conditions and attitudes within the Company.

It is the responsibility of Management:

- To establish and maintain adequate standards, policies, procedures, and work practices to provide a safe working environment.
- To establish and maintain adequate standards of maintenance and repair of all tools and equipment.
- To ensure that all physical and health hazards are guarded against or eliminated.

It is the responsibility of every Manager and Supervisor:

- To ensure that employees are instructed and trained in safe working practices to comply with established policies and procedures.
- To ensure that employees use proper work methods and follow all appropriate policies and regulations.
- To first secure the safety of workers and then report to Senior Management any real or potential safety or health hazard.

It is the right and responsibility of every Employee:

- To observe established safety policies, procedures, and regulations.
- To work in a prudent and safe manner.
- To refuse any unsafe work and to report any real or potential safety hazard to his/her Supervisor.

This Company is committed to preventing injuries and further, promoting a strong commitment to injury management and stay at work and return to work practices should an injury occur. All employees will work cooperatively towards successful management of injured workers and their active and productive integrated work plans.

We are committed to reviewing this policy and the OH&S Program annually because safety is an integral part of this Company's operations. The importance of safety as the first priority of the crew is integrated into the work process and is this Company's focus.

It is the responsibility of each and every one of us to promote a safe and accident free working environment at this company.